

# School Progressive Discipline Plan 2015-2016

**Due: June 19, 2014**

<b>School:</b>	Empire Elementary School	<b>Principal:</b>	Evelyn Allred
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**Individuals responsible for developing site Progressive Discipline Plan.**

**Per NRS 392.4644, plans are to be developed with input/participation from teachers & parents of enrolled pupils**

**Name:**

**Title:**

Evelyn Allred

Principal

Mark Bacon

Vice Principal

Mark Gardner

Teacher

Sylvia Barajas

Parent

Miriam Torres

Parent Advocate

**Prevention:**

**How does the school use prevention to deter inappropriate behavior.**

Playground rules are explained during the Playground Rodeo on the first day of school to all students. Students earn individual Mustang Bucks for good behavior. Classes may earn extra privileges for good behavior in the cafeteria.

**Behavior Management:**

**How is the behavior plan distributed to pupils and their families? Where it available at the site?**

This plan is provided to the pupils in the 2015-2016 PeeChee. This plan is also mailed home to the parents. This plan is available at the main office.

## **Staff training as it refers to the Progressive Discipline Plan:**

The staff is trained on this plan at the first faculty meeting of the year.

## **Show evidence the site's Progressive Discipline Plan is consistent with written rules of behavior prescribed in accordance with NRS 392.463:**

**Ex: list rules, progressive discipline steps, consequences, etc**

### **Consequences/Disciplinary**

A student who disregards expectations is subject to disciplinary action. This is to ensure safety and to keep our school an environment where learning may take place without disruption. Most situations are resolved through a series of reminders, counseling, or warnings by staff and other personnel. If informational attempts at correction are not successful, students are issued a citation for inappropriate behavior. Students immediately have recess privileges restricted and an appropriate assignment is given such as an essay to copy that includes: what they did wrong, what bad things happen when they break the rules, what good things happened if they follow the rules, and what they are going to do in the future.

1<sup>st</sup> -- verbal warning

2<sup>nd</sup> – restricted recess, student and parent will need to sign a playground contract

3<sup>rd</sup> – Green or Pink slip and referred to the Vice Principal

When the student goes to the Vice Principal, their parents will receive a phone call explaining the rules they have broken. The Vice Principal will decide if further consequences are appropriate.

## **Plan for temporary removal of a pupil from the classroom in accordance with NRS 392.4645:**

Each teacher has a Progressive Discipline Plan they are following within their classrooms. When the plan is exhausted, including parent interventions, the student could earn a citation and removal from the classroom. Citations are also progressive and depend on the level of offence severity.

Low severity: Restriction of recesses and an appropriate assignment to be completed

Middle severity or repeated offence: Day of Alternative Learning Center and Parent Contact

High severity or habitual offence: Parent Conference and multiple days of Alternative Learning Center to possible Home Suspension/Expulsion.

**Major Infractions**

The following rule violations are considered such major infractions that the normal system may be superseded and isolation, alternative learning environment, work detail, or out-of-school suspension may be given immediately:

1. Fighting (as witnessed by an adult or physical evidence)
2. Continuous disruption in school
3. Insubordination/ Disrespect to adults
4. Food Fighting
5. Use of tobacco or controlled substance
6. Constant harassment to peers
7. Leaving school grounds without permission
8. Throwing foreign objects

**NRS 392.4644**

**On or before November 1<sup>st</sup> – Associate Superintendent submits a compilation of site plans to the Board of Trustees**

**On or before November 30<sup>th</sup> – Associate Superintendent submits send written report to Superintendent of Public Instruction on behalf of the Board of Trustees.**