

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 312
CERTIFIED STAFF**

EVALUATION OF SUPERINTENDENT

The Board believes it is essential that it evaluate the Superintendent's performance periodically in order to assist both the Board and the Superintendent in the proper discharge of their responsibilities and to enable the Board to provide the District with the best possible leadership.

The Board shall evaluate the performance of the Superintendent annually by March 31. Each evaluation of the Superintendent shall be preceded by a statement in writing of those standards by which performance shall be measured. Such standards shall include a description of the Superintendent's duties and responsibilities and such criteria of effective performance as are jointly adopted by the Board and the Superintendent.

The Board and the Superintendent jointly shall at the outset of each evaluation determine the method by which the evaluation shall be conducted. Such method may include the active participation of each Board member, the compilation of assessments, and evaluation interviews between the Board and Superintendent during which no other business is discussed. The Superintendent may also assess Board efficiency and effectiveness.

Adopted: August 29, 1979