

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**ADMINISTRATIVE REGULATION No. 311
CERTIFIED STAFF**

STAFF PROTECTION

The School District will be vigorous in its protection of all employees from physical and/or psychological abuse. The principal or supervisor should be notified immediately whenever any employee is threatened with physical or psychological harm. The principal or supervisor will take immediate steps to protect the employee's safety.

The School District shall protect its employees through a comprehensive liability insurance program, and the School District shall be held harmless and defend any District employee from claims for damages caused, or alleged to have been caused, in whole or in part by that employee while performing assigned duties as an employee of the District under the provisions of the District's liability policy. However, the District shall not be obligated to assume any costs or judgments held against the employee when such damages are proved to be a result of the employee's willful negligence, violation of law or criminal act as determined by a court of law.

Adopted: April 15, 1981